



ManpowerGroup®

MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

(the “Company”)

**PROCEDURES FOR SHAREHOLDERS
TO PROPOSE A PERSON OTHER THAN A RETIRING DIRECTOR
FOR ELECTION AS A DIRECTOR**

- If a shareholder of the Company (the “**Shareholder**”) wishes to propose a person other than a director of the Company (a “**Director**”) for election as a Director, the Shareholder must deposit a written notice (the “**Nomination Notice**”) to the Company’s principal place of business in Hong Kong at Rooms 2303-04, 9 Chong Yip Street, Kwun Tong, Kowloon, Hong Kong, for the attention of the company secretary or the joint company secretaries of the Company (the “**Company Secretary**”).
- The Nomination Notice must state clearly the name, the contact information of the Shareholder and his/her/their shareholding, his/her/their intention to propose the person for election as a Director and the full name of such person, including the person’s biographical details as required by Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and signed by the Shareholder (other than the person to be proposed) who is entitled to attend and vote at the meeting for which such Nomination Notice is given. The Nomination Notice must also be accompanied by a notice in writing (the “**Consent Notice**”) signed by the person proposed to be elected on his/her willingness to be elected as a Director.
- The period for lodgment of the Nomination Notice and the Consent Notice (the “**Notices**”) will commence no earlier than the day after the despatch of the notice by the Company of the general meeting appointed for election of Directors and end no later than seven (7) days prior to the date of such general meeting and the minimum length of the period during which Notices to the Company may be given will be at least seven (7) days.